



Company Profile

INTRODUCTION

Thank you for providing Elite Sourcing with the opportunity to submit our detailed Company Profile.

Our core function is to provide our Clients with staff that are qualified and competent as and when required.

Elite Sourcing is a provider of customized, flexible Contract and Permanent Staffing Solutions. Our capability covers all major industries in South Africa.

Attracting the right calibre assignees to work is a critical component of our Resource Departments. The calibre of assignees that operate in certain industries requires specific screening, testing and assessments because of the nature of specific job functions.

Our highly trained and experienced Executive Consultant's main objective is to ensure that each candidate we refer to our clients, is the best suitable candidate for a specific vacancy. A detailed job specification is obtained from our client to ensure that we cover all the dimensions required for that specific vacancy and to source the correct candidate for our clients need.

INTRODUCTION

The benefits of using our winning team are, inter alia:

- Cost-efficient fee structures;
- A comprehensive candidate database;
- An extensive specialist team;
- A comprehensive and on-going skills development program to ensure fast-tracking of personnel.

In essence:

We will be tapping into our resources to find more than merely HR solutions. We will create an optimum custom-designed package consisting of:

- Customer relations management
- Management services and guaranteed output

Relevant field of Services include:

- Permanent Placements
- Temporary Placements

RECRUITMENT PROCESS

Our sophisticated talent sourcing and selection methodologies are competency based to ensure optimum alignment, job satisfaction to ensure top performance.

Our infrastructure is supported by a database containing screened candidates across a broad range of industries and more than 100 job categories - from entry level to management.

Our sophisticated talent sourcing and selection methodologies include:

- Competency based interviewing
- Outcome based assessment
- Reference and integrity checks
- Our aim is to provide the best suitable candidate for your business
- Elite Sourcing adds further value by providing personalized support from a dedicated Account Executive throughout the initial induction and orientation process.

STANDARD SCREENING

The following screening is inclusive within the placement fees as indicated:

- ITC checks
- Criminal checks
- ID Verification
- Qualification Verification
- Work experience Verification
- Reading Test
- Literacy Test
- Numeracy Test
- Human Job Analysis
- Personal Profile Analysis

CONTACT DETAILS

Address

33 Black Thorne Avenue,
Van Riebeeck Park,
Kempton Park,
1619

Telephone numbers

076 228 0030
063 636 7111

E-mail

mariska@elitesourcing.co.za
carla@elitesourcing.co.za